

## WELFARE OFFICER

Are you passionate about making a difference in the lives of individuals with disabilities? Minto Disability Services is seeking a dedicated and empathetic Welfare Officer to join our team. This is an exciting opportunity to support individuals and families within a not-for-profit environment, where your work will have a lasting impact on the community.

### **Position: Welfare Officer**

- Location: Brisbane, QLD
- Employment Type: Full-time / Part-time
- Benefits: Employee Assistance Program (EAP), Salary Packaging Options, 11.5% Superannuation

### **About Us**

Minto Disability Services is a not-for-profit organisation committed to supporting people with disabilities to achieve their goals, develop their independence, and thrive in the community. Our team is dedicated to inclusivity and upholding the rights and dignity of all individuals we support.

### **Key Responsibilities**

- Provide welfare support, guidance, and advocacy for individuals with disabilities and their families.
- Conduct needs assessments and create individualised support plans.
- Connect clients with appropriate resources, services, and community programs.
- Work closely with clients, caregivers, and internal teams to ensure comprehensive, person-centered support.

- Manage documentation and reporting, ensuring compliance with organisational policies and legal requirements.

### **What We Offer:**

- **Salary Sacrifice:** Maximise your take-home pay with our salary packaging options.
- **Employee Assistance Program:** Access confidential counseling and support services for you and your family.
- **Supportive Team Environment:** Work in a collaborative and mission-driven team that values diversity and inclusivity.
- **Ongoing Professional Development:** Opportunities for training and skill development to help you thrive in your role.

### **Requirements:**

- Qualifications in Social Work, Community Services, Psychology, or a related field.
- Experience working with individuals with disabilities and/or their families.
- Strong interpersonal and communication skills with a compassionate approach.
- Ability to work independently and collaboratively as part of a team.
- Knowledge of relevant legislation and best practices in disability services.

Minto Disability Services is an equal opportunity employer. We encourage applications from candidates of all backgrounds and experiences, especially from people with disability.

**How to Apply:**

If you are a motivated individual who is ready to make a positive impact, please submit your resume and cover letter addressing the selection criteria to [Hello@mintodisabilityservices.com.au](mailto:Hello@mintodisabilityservices.com.au) by 30/11/2024.

Join us in our mission to empower individuals with disabilities and enhance their quality of life.